

Annexure

Details of Directors seeking appointment at the Twenty Sixth Annual General Meeting of Small Industries Development Bank of India as required as per Regulation Listing Regulations.

Directors appointed after March 31, 2024

I. **Shri Manoj Mittal, Chairman and Managing Director.**

Shri Manoj Mittal is the Chairman & Managing Director (CMD) at Small Industries Development Bank of India (SIDBI). Prior to this, he served as MD & CEO of IFCI Ltd. for 3 years. During his tenure, IFCI successfully turned the corner in FY2024 with a new business strategy, reporting profit after a series of annual losses. Earlier in his career, he spent 5 years as a Deputy Managing Director at SIDBI and was actively involved in the development and implementation of SIDBI Vision 2.0. Shri Manoj Mittal has a track record of over 3 decades in propelling organizational growth and driving both impact and profitability through strategic leadership. As a career Development Banker at SIDBI, Shri Mittal had played a lead role in promoting MFI movement including restructuring of dues of banks to MFIs during the A.P. MFI Crisis in 2010 and implementation of responsible lending initiatives. He also has comprehensive experience in design, management and impact evaluation of various sustainability and developmental programs funded by multilateral agencies/ Government of India. He is a strong votary of Credit Plus approach for holistic development of MSMEs. He has wide experience of providing support to MSMEs/ Startups, financial intermediaries - Banks/ Non-Banking Finance Companies/ Micro Finance Institutions, Alternate

Investment Funds etc. An engineer by training, Shri Mittal has, to his credit, a Postgraduate Diploma in Business Management and a Postgraduate Degree in Economics. He is also a Certified Associate of Indian Institute of Banking and Finance.

II. **Shri Manoj Muttathil Ayyappan**

Shri Manoj Muttathil Ayyappan, appointed as a Director on the Board of SIDBI by Govt of India on August 6, 2024. He holds a Master's degree in Business Administration (MBA) and had done B.Sc. from Mahatma Gandhi University, Kottayam, Kerala. Presently, he is posted as Joint Secretary in the Department of Financial Services (DFS), Ministry of Finance, Government of India, New Delhi. Earlier, he had worked as Business Head, MSME (SMART Business Segment) in Karur Vysya Bank. He has also worked as Business Head (MSME) with Utkarsh Small Finance Bank. He has rich experience of over 25 Years in SME lending, Financial Analysis, Trade Finance, Risk Management, Stress Account Management and Credit Operations. Prior to Utkarsh Small Finance Bank, he worked with Axis Bank Ltd., as Circle Head - Commercial Banking. He also had stints with Accenture Management Consulting, Infosys BPO and Bank of Madura Limited.

* The brief resume and other details of the other directors as on March 31, 2024, appear in Annexure to the Annual Report.