



Advertisement No. 01/ 2021-22

Engagement of Specialists on Contractual Basis (Full Time) -2021-22

May 17, 2021

Small Industries Development Bank of India (SIDBI) set up on 2nd April 1990 under an Act of Indian Parliament, acts as the Principal Financial Institution for Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector as well as for co-ordination of functions of institutions engaged in similar activities.

The MSME sector, the focused business domain for SIDBI, has been an important pillar of the Indian Economy, contributing up to 29% in the country's Gross Value Added (GVA) as per FY 2019-20. Over the years, SIDBI has been working towards the sustainable development of MSME sector, pioneering efforts that have manifested in creation of economic wealth, its distribution for an egalitarian society while preserving the ecological wealth of the country.

The Bank's **Mission** is to '*To facilitate and strengthen credit flow to MSMEs and address both financial and developmental gaps in the MSME eco-system*'.

The Bank is working with the **Vision** '*To emerge as a single window for meeting the financial and developmental needs of the MSME sector to make it strong, vibrant and globally competitive, to position SIDBI Brand as the preferred customer friendly institution and for enhancement of shareholders wealth and highest corporate values through modern technology platform*'.

The Bank believes that its people, process and technology are the key drivers for delivering customer service. The Bank firmly believes that its Human Resources are its most valuable asset.

SIDBI invites application from interested candidates for various posts on Contractual basis as detailed below:

1. Chief Technology Officer (CTO)

A.	Name of the Post	Chief Technology Officer (CTO)
B.	Type of the Post	Contractual on <u>full time basis</u> .
C.	No. of Posts	1 (One)
D.	Period of Contract	The term of the contract of CTO would initially be for a period of three year , extendable, at sole discretion of the Bank, for a further period of up to two year . The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
E.	Key Skills	The Chief Technology Officer (CTO) shall possess following skills: a) First-hand knowledge in supervising development of large software solutions involving multiple integrations.

		<p>b) Exposure to Core Banking Solutions, Digital Banking, Networking, IT Infrastructure Solutions, Learning Management Solutions.</p> <p>c) Up-to-date with technological trends to build and execute IT strategy which could impact the Bank's digital and financial assets .</p> <p>d) Technical know-how: Technical architecture skills, technology process skills, Capacity and human capability building skills in IT.</p> <p>e) Adaptability to different roles: Ability to work within both the executive and technical teams and wear different hats in each group.</p>	
F.	Eligibility Criteria		
	a	Age limit	The candidate should not be more than 50 years old as on May 17, 2021 .
	b	Educational Qualification	<ul style="list-style-type: none"> • Minimum Qualification: B.E./ B.Tech./ MCA (from a recognized University) as on May 17, 2021. • M.Sc./ M. Tech. in CS/ IT (from a recognized University) will be an added advantage
	c	Experience	Minimum 20 years' experience in IT field, preferably with software development background, as on May 17, 2021 . Out of above minimum 10 years must be in senior executive level position, out of which minimum 3 years should be in banking & financial sector. Experience should be post minimum educational qualification. (Training & Teaching experience will not be counted for eligibility)
		Important: The Bank reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.	
G.	Remuneration	Around ` 45.00 - ` 50.00 lakh , based on experience/profile of the candidate. Annual increment, up to 5% of CTC finalized initially, may be considered by the Bank, based on performance. Salary shall not be a constraint for the right candidate.	

2. Chief Technical Advisor (CTA)

A.	Name of the Post	Chief Technical Advisor (CTA)
B.	Type of the Post	Contractual on <u>full time basis</u> .
C.	No. of Posts	1 (One)
D.	Period of Contract	The term of the contract of CTA would initially be for a period of three year , extendable, at sole discretion of the Bank, for a further period of up to two year . The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
E.	Key Skills	<p>The Chief Technical Advisor (CTA) shall possess following skills:</p> <ul style="list-style-type: none"> a) Extensive Experience in delivering large capital building projects b) Sound understanding of building /structure maintenance c) Track record of managing third-party suppliers and sub-contractors to deliver optimum performance d) Extensive experience in people management including mentoring, motivating and developing staff e) Forward looking, innovative thinker with an ability to identify the opportunities offered by technology to improve Premises Management and delivery of services.
F.	Eligibility Criteria	
	a	Age limit
		The candidate should not be more than 50 years old as on May 17, 2021 .
	b	Educational Qualification
		<ul style="list-style-type: none"> • Graduation in Engineering in Civil / Electrical with minimum 60% marks in aggregate or Ist Class from a recognized University, as on May 17, 2021. Postgraduates in the same discipline will be preferred.
	c	Experience
		Minimum 20 years in execution and supervision of civil construction work and /or civil maintenance of office buildings / commercial buildings / residential Complexes with basic knowledge of RCC design and other civil works, working knowledge of computers, experience in preparation of tenders for civil works etc. (as on May 17, 2021).
		Important: The Bank reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.

G.	Remuneration	Around ` 45.00 - ` 50.00 lakh , based on experience/profile of the candidate. Annual increment, up to 5% of CTC finalized initially, may be considered by the Bank, based on performance. Salary shall not be a constraint for the right candidate.
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3. DevOps Leads

A.	Name of the Post	DevOps Lead
B.	Type of the Post	Contractual on full time basis .
C.	No. of Posts	3 (Three)
D.	Period of Contract	The term of the contract of DevOps Lead would initially be for a period of three year , extendable, at sole discretion of the Bank, for a further period of up to two year . The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
E.	Key Skills	<p>The DevOps Lead shall possess following skills:</p> <ul style="list-style-type: none"> f) First-hand knowledge in supervising development of large software solutions involving multiple integrations. g) Exposure to Core Banking Solutions, Digital Banking, Networking, IT Infrastructure Solutions, Learning Management Solutions. h) Up-to-date with technological trends to build and execute IT strategy which could impact the Bank's digital and financial assets . i) Technical know-how: Technical architecture skills, technology process skills, Capacity and human capability building skills in IT. j) Adaptability to different roles: Ability to work within both the executive and technical teams and wear different hats in each group.
F.	Eligibility Criteria	
	a	Age limit
		The candidate should not be more than 35 years old as on May 17, 2021 .
	b	Educational Qualification
		Qualification: Engineering Graduate in Computer Science/IT/ECE or MCA/ M. Sc. (IT)/ M.Sc. (Computer Science) from recognized University/ Institute as on May 17, 2021 .
	c	Experience
		Minimum 8 years of post-basic qualification experience in IT business/industry as on May 17, 2021, out of which minimum 5 years in Building and Leading high-performing IT application development teams using platforms like J2EE with various associated frameworks and technologies like Spring, Hibernate, Angular and SQL database skills. Should have experience as a software architect focused on planning, development strategies/initiatives and product lifecycle/service orientation.
		Important: The Bank reserves the right to raise/modify the eligibility criteria in educational qualification and minimum

		work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
G.	Remuneration	Upto ` 30.00 - ` 35.00 lakh , based on experience/profile of the candidate. Annual increment, up to 5% of CTC finalized initially, may be considered by the Bank, based on performance. Salary shall not be a constraint for the right candidate.

Other Conditions (Applicable to all the posts above):

H.	Selection Procedure	Selection would be by way of shortlisting and Personal Interview to be held at Mumbai on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview.
I.	HOW TO APPLY	<p>i. Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent so as to reach the Chief General Manager, Human Resources Vertical (HRV), Small Industries Development Bank of India, MSME Development Centre, Plot No. C-11, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051 OR can directly share their signed and scanned application on email id recruitment@sidbi.com OR can upload their applications online through the link provided at the website on or before May 31, 2021 (Monday). The envelope containing the application should bear the superscription "Application for the post of -----(As may be applicable)".</p> <p>ii. Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark-sheets), work experience, etc, as mentioned in the application form. An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances.</p>

J.	Others	<ul style="list-style-type: none"> i. Candidates, called for interview will be paid to & fro economy class airfare by shortest route in India. ii. Candidates short listed for interview shall have to produce all certificates in original for verification of their age, educational qualification, experience details, etc. at the time of interview. Failure to produce the same shall render the candidate ineligible for the recruitment process. iii. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post. iv. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith. v. Decisions of the Bank in all matters regarding eligibility, selection etc., would be final and binding on the applicants for the post. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.
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